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# Biodiversity Policy

“We commit to protecting and restoring nature’s diversity and beauty by preventing negative impacts on the environment and extending our contribution to restoring and rewilding global ecosystems”

AUGUST 2022



# Policy Introduction

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## PURPOSE

### Protecting Ecosystems and Biodiversity

At the Group level we recognize that sustainability spans far beyond our business and our direct impacts. We operate in a world of rapidly degrading ecosystems and biodiversity extinction. While preventative measures remain as relevant as ever, we also need to proactively replenish nature and tackle the biodiversity crisis. We support the Convention for Biological Diversity, the Nature Needs Half concept and forward-looking work by the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services, as well as other international and local initiatives working for the benefit of the Planet.

To protect and conserve biodiversity and maintain the benefits from ecosystem services.

We aim to promote the sustainable management of living natural resources through the adoption of practices that integrate conservation needs and development priorities. The adoption of a precautionary approach to the sustainable management of biodiversity across Elsewedy Electric group is at the core of our priorities.

***This Policy is a minimum standard, where local legislations define higher standards, the Group shall comply with them.***

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## APPLICABILITY

This Policy applies to the Group's existing and upcoming lines of business, subsidiaries across all markets as well as all investees not belonging to the Group over which the Company has effective control. Also, each employee is a partner in implementing the policy within the levels, measures, and limits established by International financial corporation- IFC / or Country law whichever is more stringent.

- Factories
- Offices
- Engineering, Procurement & Construction Projects
- Infrastructure Investments

### Geographical Locations:

Africa, America, Asia, Egypt, Europe, GCC, Oceania.



# Priority areas of action

To achieve Elsewedy Electric Group target of **Net Zero Biodiversity Loss by 2030** and have a net positive balance, the Group shall:

1. Implement compensatory works that respect biodiversity, in case of residual impacts.
2. Consider biodiversity in all business decisions starting from planning to operations and closure of sites.
3. Respect the mitigation hierarchy principle (avoid, mitigate, reduce damage, restore or rehabilitate the occurrence of biodiversity negative impacts) during the activity planning as well as compensating for any residual negative impacts.
4. **Safeguard biodiversity** through developing solutions and technologies that contribute to its preservation, by:
  - a. Committing to protecting and restoring nature's diversity and beauty by preventing negative impacts on the environment and extending our contribution to restoring and rewilding global ecosystems, through identifying and managing risks and impacts (direct and indirect) on biodiversity and ecosystem during the planning, construction and operational phases of our projects, as part of the EIA.
  - b. Following an eco-design approach, optimizing the use of resources (especially energy, water and materials) over their entire lifecycle, thus indirectly reducing pressures on biodiversity, through designing products that can be reused, repaired, retrofitted, refurbished and recycled.
  - c. Working on developing targets to decrease the biodiversity footprint of the Group and the whole supply chain by adopting ecosystem-based management and nature-based solutions within applicable facilities, developments and sites, in addition to assessing impacts on ecosystems and biodiversity and implementing projects that promote biodiversity protection and ecosystem restoration.
  - d. Partnering with local actors and NGOs to engage employees and raise awareness on nature protection, as well as develop studies and projects for its protection and promotion.
5. Provision of accountability for all locations and creating systems to respond to any aberration.
6. Capacity building through inclusiveness and regular knowledge sharing on biodiversity with concerned stakeholders.
7. Monitor and Report regularly on the effective measures taken to protect biodiversity.